



INDIAN MEDICINES PHARMACEUTICAL CORPORATION LIMITED

(A Government of India Enterprise)

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INFORMATION UNDER SECTION 4, 1, (b) UNDER RIGHT TO INFORMATION ACT 2005 IS GIVEN BELOW

Indian Medicines Pharmaceutical Corporation Limited
Mohan Dist. Almora
Via Ramnagar 244715
UTTARAKHAND

Right to InfoAct 2005
(12.01.2012)

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- Details in respect of the information available to or held by it reduced in electronic form
- Particulars of facilities available to citizens for obtaining information including the working hours of a library or reading room, if maintained for public use
- Name, designation and other particulars of the Public Information Officers
- Central Assistant Public Information Officer
- Other information as may be prescribed

1) Particulars of organization

Pl see Contact us

Company Incorporation Date

12-7-1978 (MASTER DATA) CIN U24231UR1978GOI004637

- The company is a **Central Public Sector Enterprise**. The share holding pattern of the company is as under.
 - **President of India**(and nominees)
 - Corporate Bodies (**KMVNLTD.**)*

1(a) SHARE CAPITAL: The Authorised share capital is Rs.50 Crore (divided into 500000 equity shares of Rs.1000/-each) and the paid up share capital is Rs.17 crore (divided into 1,70,000 equity shares of Rs.1000/-each) {Rs.16.02 Crore by Govt. of India (94.24%) and Rs.0.98 Crore by Kumaon Mandal Vikas Nigam Ltd. (State PSU) (5.76%)}, the Deptt. of AYUSH had released Rs.24 Corer on 27.12.2011. towards share capital. further for allotment of share for Rs.24 Crore the matter has been placed before the Board for the meeting fixed for 14.2.2012 (With the proposed allotment the share of Govt. of India will be Rs.40.02 Crore 97.61% and Share of Kumaon Mandal Vikas Nigam Ltd. in case of non participation remains Rs.0.98 Crore 2.39%).

2) Brief Information

- The Company INCORPORATED ON **12.07.1978**) (by Registrar of Companies, Kanpur (U.P.& Uttarakhand) (**Regd.Office** initially was at Ranikhet thereafter shifted to **Mohan**).. (The Proto trial was made in Feb.1983). The Commercial **Production** was started in **June,1983**. Total strength at present regular is **130 employees (Excluding casuals/ ad hoc and outsource arrangement etc)**. The production process is both manual and Mechanised. Medicines are being produced on the basis of/by following directives contained in Ay./Unani Formulary of India and Shastras etc, Certain Patent products also being produced (viz. M.Liv., M.Vasaco etc.).

2 (a) Powers and duties of officers of the company

Name	Designation & address	Duties
Brig. (Retd.) V.A.M. Hussain	Managing Director, Indian Medicines Pharmaceutical Corporation Limited Mohan Dist. Almora Via Ramnagar 244715 UTTARAKHAND	Overall management of the affairs of the Company, under the directions of the Board of Directors.
Shri. Vinod Kumar Saxena	General Manager (ADDRESS AS ABOVE)	Overall in-charge of Production, Packaging & Store Functions of the Company. In addition to Production and Operational activities he/she will also be In-charge of all the wings of engineering, Purchase, Industrial Relations, Administration, PPC, Q.C. and other allied functions.
Shri Pramod	Company Secretary (ADDRESS AS ABOVE)	In- charge of the secretarial and related matters of the company.
Shri Vipin Kumar Trivedi	Production Manager (ADDRESS AS ABOVE)	In- charge of the production and related matters of the company
Shri Bhawan Singh Pawar	Manager (Marketing) (ADDRESS AS ABOVE)	In –charge of the marketing and related matters of the company
Sh. Pradeep Kumar Garg	Chief Accounts Officer (ADDRESS AS ABOVE)	In charge of Accounts and related matters of the Company
Shri Narendra Singh Bisht	Production Manager (Ayu.)	Work relating to production and related work

	(ADDRESS AS ABOVE)	
Shri Girdhar Joshi	Production Manager (Ayu) (ADDRESS AS ABOVE)	Work relating to production and related work and of medical officer
Mohd. Aslam	Dy. Production Manager (Unani) (ADDRESS AS ABOVE)	Work relating to production and related work
Dr. Pawan Kumar Sagar	Dy. Manager(Q.A) (ADDRESS AS ABOVE)	Work relating to quality assurance and related work
Shri Udai Singh Adhikari	Dy. Manager((Administration) (ADDRESS AS ABOVE)	Work relating to administration and related work

3) Procedure followed in decision making process and norms set by it for discharge of functions

- The company is a company managed by its Board of Directors, constituted under the Companies Act,
- The day-to-day activities of the company are managed under the leadership of the Board of Directors assisted by the Managing Director.

4) Various rules, regulations, instruction manuals and guidelines

- Corporate policy decision of running the businesses of the company is being taken depending upon the changing scenario of the Business by the Board of Directors.
- The day to day activities to be carried out are being decided by the Managing Director and are being executed in conformity with the corporate decision taken by the company in the meeting of its Board of Directors.
- Since the company is formed under the Companies Act, accordingly applicable regulations hence followed.

5) Statement of the documents that are kept by the company

Documents required to be kept under various statutes such as

- The Companies Act * Any other applicable statutes

*Documents relating to the business carried out by the company

6) Particulars of any arrangement that exists for consultation with the members of the public in relation to formulation of policies and implementation thereof

- The company engaged in manufacturing and marketing Ayurvedic and Unani products, there is no formal committee or forum in the company where representatives of the public can attend to formulate policies for manufacturing and marketing Ayurvedic and Unani products, and/or implement such policies for the company.

- The company, however, collects customers' feedback by various modes of communication and carries on its business by satisfying various customers needs in the business interest of the company.

7) Statement of the Board, Councils, Committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meeting of those boards, councils, committees and other bodies are open to the public or the minutes of such meeting are accessible for public.

BOARD OF DIRECTORS: **Pl see Company Profile**

The total strength as per Memorandum & Articles Maximum is 10 (Minimum-3)

Board of Directors is constituted following the provisions of the Companies Act, 1956

Decision taken or minutes of Board of Directors - As per provisions of Companies Act 1956 or other applicable provisions, important decisions regarding the company and/or its management are being communicated to the statutory authorities as also to the public as required under the law from time to time.

8) Directory of Officers of the company

Salaries of Staff

Sl. No.	DESIGNATION	PAY SCALE
1	Managing Director	Rs.51300 - 73000 (IDAP)
2	General Manager	Rs.36600 - 62000 (IDAP)
3	Company Secretary	Rs.15600 - 39100 + Grade pay Rs. 7600/- (CDAP)
4	Production Manager	Rs.20600 - 46500 (IDAP)
5	Manager (Marketing)	Rs.20600 - 46500 (IDAP)
6	Chief Accounts Officer	Rs.20600 - 46500 (IDAP))
7	Manager (Materials)	Rs.20600 - 46500 (IDAP))
8	Dy. Production Manager	Rs.16400 - 40500 (IDAP)
9	Dy. Production Manager	Rs.16400 - 40500 (IDAP)
10	Dy. Production Manager (Unani)	Rs.16400 - 40500 (IDAP)
11	Dy. Manager(Quality Assurance)	Rs.16400 - 40500 (IDAP)
12	Dy. Manager((Administration)	Rs.16400 - 40500 (IDAP)

IDAP= Industrial dearness allowance Pattern **CDAP=** Central dearness allowance Pattern

9) Budget for the year 2011-12

For capital expenditure of the planned projects, particulars of activities, proposed expenditure and disbursement made therefor.

The amount of Rs.24 Crores towards share capital provided by the Deptt. of AYUSH on 27.12.2011.

10) Subsidy programme, details of beneficiaries of such programme and particulars of the recipients of concessions and permits

As per pricing principle followed by the company, The company, from time to time, sells certain products to its employees, at a price, different than the cost i.e. discount allowed at 20 % .

11) Particulars of recipients of concessions, permits or authorizations granted

Since no subsidy is given to the general public in carrying out its business activities as stated above, there is no recipient of concessions, permits or authorizations

12) Details in respect of the information available to or held by it reduced in electronic form

The following information can be easily accessed on the company's website www.impclmohan.nic.in Right to Information Act.

- *contact us

13) Particulars of facilities available to citizens for obtaining information including the working hours of a library or reading room, if maintained for public use.

- Information regarding the company and its business is available and easily accessible on [website www.impclmohan.nic.in](http://www.impclmohan.nic.in)
- **The company do not maintain any library or reading room for public use.**

14) Name, designation and other particulars of the Public Information Officers.

(a) Central Public Information Officer

1- Shri V.K.Saxena, (General Manager) ADDRESS AS ABOVE

(b) Central Assistant Public Information Officer

2- Shri Udai Singh Adhikari, Dy Manager (Admn.) ADDRESS AS ABOVE

Appellate Authority in respect of Appeal from the order of the Central Public Information Officers of the company.

The Managing Director ADDRESS AS ABOVE

Other information as may be prescribed

PAY SCALES

BOARD LEVEL (IDAP)		
Grade	I.D.A. PATTERN	No. of Post
1	2	
MD	51300-73000	01 No.
Total		01 No.

BELOW BOARD LEVEL EXECUTIVES (IDAP)		
Grade	I.D.A.PATTERN	No. of Post
1	2	
E0	12600-32500	03
E1	16400-40500	03 Nos.
E2	20600-46500	05 Nos.
E3	24900-50500	Nil
E4	29100-54500	Nil
E5	32900-58000	Nil
E6	36600-62000	01 No.
E7	43200-66000	Nil
Total		12 Nos.

NON UNIONISED SUPERVISORS (IDAP)			
Grade	Category/Designation	I.D.A.PATTERN	No. of Post
S-1	Asstt Manager or equivalent	Rs.11000-28500	05 No.
Total			05 No.

UNIONISED AND OTHER EMPLOYEES (IDAP)			
Grade	Category/Designation	I.D.A.PATTERN	No. of Post
1		2	
W-1	Un-skilled or equivalent	Rs.5500-15000	05
W-2	Semi-skilled or equivalent	Rs.6500-17500	28
W-3	Skilled or equivalent	Rs.7500-20000	51
W-4	O.A. Gr.III or equivalent	Rs.8000-22000	09
W-5	Jr. Officer or equivalent	Rs.9000-24000	18
W-6	Asstt. Officer or equivalent	Rs.10000-26000	01
Total			112 Nos.

C.D.A.PATTERN		
Category/Designation	C.D.A.PATTERN	No of Post
Company Secretary	Rs.15600-39100 + Grade pay Rs. 7600/-	01
Total		01 Nos.